

# Dixie Dye & Chemical, Inc.

## Chemical Transparency Policy

Dixie Dye & Chemical's ambition is to become a sustainable corporation. Working toward a circular economy is one of the biggest opportunities for a sustainable future and is therefore an essential part of our strategy. We are committed to addressing the environmental, social, and economic impacts of our business through sustainable material choices, waste-reducing processes and avoidance of chemicals of concern.

Dixie Dye & Chemical is committed to providing our customers with products that support safe and health environments, through a policy of material chemistry transparency. Complying with applicable legal requirements on chemicals is a matter of course and is considered as minimum standard for all our operations. We are working diligently toward reducing potentially hazardous chemicals beyond regulatory restrictions associated with parts and materials we source. Considerations for the use of safe materials continue to drive us to evaluate more sustainable solutions as alternatives become commercially available.

As a first step, we partner with our suppliers to understand the chemical make-up of parts and materials associated with our products. Through chemical material declarations, certifications and material safety data sheets we verify whether parts and materials supplied to Dixie Dye & Chemical contain specific chemicals of high concern. If confirmed present, we partner with our suppliers to switch to safer, more preferred alternatives that still meet our rigorous performances and quality standards.

The main types of plastics used and manufactured by Dixie Dye & Chemical are Polypropylene (PP), Polyethylene (PE), Nylon (N) and Polyethylene Terephthalate (PET). It is our strategy to focus on plastics with a widely established recycling infrastructure and-where available-to select plastics with high recycled content.

Our strategy focuses on providing renewable, reusable, recyclable, or compostable packaging to our customers. Dixie Dye & Chemical continually works to optimize packaging to find the most sustainable approach while keeping the product safe during transportation. Reusable packaging materials include solid wooden pallets. When packaging is non-reusable, we largely use renewable materials, such as corrugated cardboard. For corrugated cardboard, our sourcing strategy includes aiming for high recycled content. Apart from cardboard, product packaging consists of different types of plastic materials from non-renewable sources. Most of these materials are readily recyclable. We continue to identify opportunities to eliminate single use plastics from non-renewable sources. Where these cannot be substituted (yet), our priority is to source materials with a high percentage of recycled content.